

# TRANS-JORDAN LANDFILL

is now accepting applications for

## HEAVY EQUIPMENT MECHANIC

**Starting Salary Range: \$25.04 - \$31.27, Depending on Experience**

**Full Salary Range: \$25.04 - \$37.53**

If you meet the following requirements, apply at Trans-Jordan Landfill, 10473 S. Bacchus Hwy (U-111), S. Jordan, Utah. Your written application will be the basis for determining whether you meet the minimum qualifications and appropriate ranking on the register for this position. ***POSITION IS OPEN UNTIL FILLED***

### **SUMMARY OF BENEFITS (FULL -TIME PERMANENT POSITION)**

Insurance Benefits: Health, Dental, Life, Accidental Death & Dismemberment, Long-term disability

Retirement: Utah State Retirement Systems – Pension Program

Annual Leaves: Annual accrued vacation (96 hrs. per year)  
Annual accrued sick leave (96 hrs. per year)

Misc: Employees are currently eligible for a bonus program after completion of their new hire probation (six months). Upon successful completion of new hire probation employees may be eligible for a merit increase.

### **JOB SUMMARY & MINIMUM QUALIFICATIONS**

Shift will be Tuesday - Saturday, 8:00 a.m. – 4:00 p.m.

See attached job description for information on specific job duties and requirements

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No contract exists between Trans-Jordan Cities and its employees with respect to permanent employment, salaries, salary ranges, or employee benefits. Salary, salary ranges and benefits may change as a result of market surveys, job analysis, availability of funds, or changes in policy. Movement within the range is based upon job performance, availability of funds and policies and procedures as they are amended from time to time. All new hires are placed on a six (6) month merit probation, which may be extended for good cause.

***In the interest of workplace and public safety, all offers of employment (including promotion or a change in job status) are contingent upon successful completion of a chemical screen for the purpose of detecting the presence of alcohol and/or controlled substance in the body.***

Trans-Jordan Cities is an Equal Opportunity Employer and provides reasonable accommodation to known disabilities of applicants and employees in compliance with the Americans with Disabilities Act.

DD214 must be submitted with application when claiming Veterans Preference.

*January 2024*

# TRANS-JORDAN

## Heavy Equipment Mechanic

<b>Classification</b>	Non-Exempt	<b>Salary Grade</b>	22
<b>Reports To</b>	Operations Supervisors	<b>Revision Date</b>	October 2023

### Summary / Objective

Under general supervision from the Executive Director, Project Manager and Operations Supervisors for Trans Jordan Landfill performs servicing and maintenance on all landfill heavy equipment, large trucks, pickup trucks cars, and miscellaneous equipment.

### Duties / Responsibilities

- Performs weekly preventative maintenance service and lubrication on landfill equipment and vehicles; inspects equipment to replace parts and accessories by established schedules or according to time mileage standards
- Diagnose and repairs problems on equipment using computer-based software and/or personal trade skill / assessment
- Removes, disassembles / reassembles, adjusts, and/or replaces defective parts using proper tools and instruments
- Assists and follows up on work done by contract mechanics such as Wheeler Machinery
- Takes oil samples on transmissions, engines, final drives, differentials, hydraulic systems and cooling systems to be sent out for testing to determine wear or usage of internal parts
- Follows established preventative maintenance program, in accordance with the manufacturer's specifications, for all vehicles and equipment
- Maintains records on all maintenance, repair, modification, and fabrication done on vehicles, equipment, and machinery
- Orders (and picks up if necessary) parts needed for repairs on equipment
- Keeps supplies (oils, grease, antifreeze, filters, tools, etc.) stocked as required for daily operation of all landfill equipment and vehicles ensuring that accurate inventory is kept so that unnecessary funds are not spent
- Responsible for changing blades and cutting edges on dozers, compactors, etc.; cuts off worn and welds on new compactor teeth on compactor wheels
- Performs welding on equipment, and metal fabrication when necessary
- Operates tire change machine and repairs flat tires on small vehicles when necessary
- Fuels large equipment on site
- Drives large equipment as required for servicing and diagnostic purposes
- Utilizes work order program to ensure tasks are done according to priorities established
- Inspects, tests, and diagnoses power equipment for mechanical performance and/or malfunction
- Ensures that all fluids and chemicals used are handled and stored according to OSHA standards, including SDS information given to the Compliance Coordinator
- Performs inspections, with corresponding paperwork, for tasks and areas in the shop such as truck crane, general shop safety checklists, etc.
- Frequently performs housekeeping and organizational duties to ensure that the shop and service trucks are kept in a manner to meet and exceed OSHA standards

#### Safety:

- Follows all written and non-written safety standards to ensure personal, co-worker, and customer safety
- Notifies Supervisor of potentially harmful or unsafe situations
- Performs all job duties in a manner to ensure employee and customer safety
- Wears appropriate PPE as directed

#### Other:

- Responsible for proper care and maintenance of equipment, tools and vehicles assigned
- Performs other job-related duties as assigned or duties in other job descriptions, as qualified

### Minimum Qualifications

#### *Education and Experience*

- Graduation from high school or equivalent.
- Three (3) to four (4) years' experience as a service mechanic on heavy equipment, large trucks, and pickups (or any equivalent combination of education and experience)
- Previous experience as an equipment operator desirable.
- Must have previous experience as a welder (Welding Certification a plus)

### ***Special Requirements***

- Must have a valid CDL Utah Drivers' License (Class B or higher) within six (6) months of hire and remain insurable.
- Must pass a Trans-Jordan Physical, Drug Screen, and Background Check
- May be called upon for emergency response

### ***Necessary Knowledge, Skills, and Abilities***

- Perform duties in a safe manner; follow standard safety practices and procedures
- Knowledge of landfill regulations and procedures
- Follow written and verbal instructions, policies, and procedures
- Excellent customer service skills
- Establish and maintain effective working relationships with management, employees and the public
- Make decisions based on brief visual observations
- Evaluate emergency situations and make appropriate decision
- Follow through on challenges as they arise
- Act independently as appropriate
- Learn and apply new training and information
- Use tools and equipment appropriate to completing job tasks
- Perform physically demanding activities for extended periods of time in both an indoor and outdoor environment
- Knowledge of equipment operating principles and procedures; considerable knowledge of the hazards and safety precautions relating to equipment operations.
- Solid waste disposal standards and procedures and earthwork principles and operation
- Firefighting at landfill
- Ability to effectively plan and schedule work assignments and job orders; evaluate and accurately control parts inventory; complete appropriate paperwork and documentation; and maintain a well-organized shop and files
- Considerable knowledge of diesel mechanics on heavy equipment, large trucks, equipment, fleet vehicles, and misc equipment
- Ability to troubleshoot, diagnose and perform repairs of both gas and diesel equipment with accuracy and efficiency and effectively communicate diagnosis to contract mechanic for major repairs; field tests repaired equipment to insure operating efficiency
- Knowledge of large trucks, air brakes, clutches, drive train components and air conditioners in trucks and heavy equipment
- Knowledge of mechanical working of pickup trucks (i.e., brakes, electrical systems, etc.) and tire repair
- Ability to operate a 12,000 lb crane on service truck
- Ability to read and understand service and parts manuals, repair manuals, and schematics
- Ability to keep records on all servicing and /or maintenance performed on all equipment and vehicles at Trans Jordan
- Ability to weld with stick, mig, tig, oxy / accelelene, also air carbon arc torch cutting
- Preventative maintenance techniques

### **Working Conditions & Physical Attributes**

- This position may include frequent lifting up to 35 lbs, occasional lifting up to 50 lbs and carry 35 lbs up to 100 feet
- This position requires that the person stand continuously and sit or walk with bending, stooping, squatting, twisting, reaching, and working on irregular surfaces and uneven ground; a full range of motion in the shoulders, arms, hands, wrists, legs, and feet; and manual dexterity and hand-eye coordination; visual acuity as needed to inspect loads
- Must work in extreme outside weather conditions (i.e. hot, cold, dampness, wind) with constant exposure to traffic hazards, noise, dust, fumes, grease and unsanitary conditions

### **Essential Functions**

- Essential functions of this position include the ability to effectively and safely perform the duties listed above for a full shift (40 hours per week). The position works outside in extreme weather conditions. The nature of these duties cannot be performed in a different location or environment.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.