

TRANS-JORDAN LANDFILL
is now accepting applications for

LANDFILL SPOTTER

Starting Pay: \$16.45 per hour

If you meet the following requirements, apply at Trans-Jordan Landfill, 10473 S. Bacchus Hwy (U-111), S. Jordan, Utah. Your written application will be the basis for determining whether you meet the minimum qualifications and appropriate ranking on the register for this position. **POSITION IS OPEN UNTIL FILLED**

SUMMARY OF BENEFITS (FULL -TIME PERMANENT POSITION)

Insurance Benefits: Health, Dental, Life, Accidental Death & Dismemberment, Long-term disability

Retirement: Utah State Retirement Systems – Pension Program

Annual Leaves: Annual accrued vacation (96 hrs. per year)
Annual accrued sick leave (96 hrs. per year)

Misc: Employees are currently eligible for a bonus program after completion of their new hire probation (six months). Upon successful completion of new hire probation employees may be eligible for a merit increase.

JOB SUMMARY & MINIMUM QUALIFICATIONS

Shift will be 4, 10 hour shifts – 8:30 a.m. - 6:30 p.m., Shift will be determined but will either be Mon, Tues, Fri, Sat

See attached job description for information on specific job duties and requirements

No contract exists between Trans-Jordan Cities and its employees with respect to permanent employment, salaries, salary ranges, or employee benefits. Salary, salary ranges and benefits may change as a result of market surveys, job analysis, availability of funds, or changes in policy. Movement within the range is based upon job performance, availability of funds and policies and procedures as they are amended from time to time. All new hires are placed on a six (6) month merit probation, which may be extended for good cause.

In the interest of workplace and public safety, all offers of employment (including promotion or a change in job status) are contingent upon successful completion of a chemical screen for the purpose of detecting the presence of alcohol and/or controlled substance in the body.

Trans-Jordan Cities is an Equal Opportunity Employer and provides reasonable accommodation to known disabilities of applicants and employees in compliance with the Americans with Disabilities Act.

DD214 must be submitted with application when claiming Veterans Preference.

October 2023



Landfill Site Spotter / Traffic Control			
Classification	Full-Time / Non-Exempt	Salary Grade	5
Reports To	Operations Supervisors	Revision Date	October 2023

Summary / Objective

Under general supervision from the Executive Director and Operations Supervisors, performs a variety of semi-skilled work in the direction and control of traffic, inspection of trash, litter control, and recovery of recyclable materials and Household Hazardous Waste (HHW).

Duties / Responsibilities

Traffic Control / Waste Disposal:

- Works as a team with co-workers to ensure operation of waste disposal runs in a smooth, efficient, and safe manner
- Effectively communicates (verbally) with all customers to ensure proper placement of vehicles for unloading at the tipping face and direction to unload recyclables, HHW, and other materials as applicable
- Ensures publicly-posted safety rules are followed by customers in tipping areas
- Checks tickets to ensure customer is in the proper disposal location and all extra fee items have been paid for (i.e. freon units, tires, extra mattresses)
- Communicates with scalehouse personnel to ensure operations are correctly processed (i.e. undeclared fee items)
- Performs random load checks and files corresponding paperwork
- Performs visual and verbal inspection/verification of all vehicles and waste to prevent the disposal of hazardous or unauthorized waste.
- Direct operations of the on-site recycling area and actively separates and salvages recyclable and HHW materials from disposal loads.
- In the absence of HHW Personnel, accepts Household Hazardous Waste (HHW) for temporary placement on HHW carts.
- Works closely with temporary labor with training needs and guidance on tasks, procedures and policies

Litter Control / Site Maintenance:

- Performs litter control on the landfill and roads coming to the facility
- Supervises / works with temporary labor crews for litter control
- May assist in facility and grounds maintenance / management tasks

Safety:

- Follows all written and non-written safety standards to ensure personal, co-worker, and customer safety
- Performs all job duties in a manner to ensure employee and customer safety
- Notifies Supervisor of potentially harmful or unsafe situations
- Wears appropriate PPE as directed

Other:

- Responsible for proper care and maintenance of vehicles assigned
- Assist in housekeeping of Trans-Jordan vehicle fleet
- Collects and disposes of waste, shovels snow, maintains outside sidewalk, and assists in keeping outside premises in an orderly condition
- Performs other job-related duties as assigned or duties in other job descriptions, as qualified

Minimum Qualifications

Education and Experience

- Preferred six (6) months of experience in a field closely related to these duties; OR
- An equivalent combination of closely related education and/or experience

Special Requirements

- Valid Utah driver’s license and remain insurable
- Must pass a Trans-Jordan Physical, Drug Screen, and Background Check

Necessary Knowledge, Skills, and Abilities

- Perform duties in a safe manner
- Knowledge of landfill regulations and procedures
- Ability to direct traffic efficiently and safely
- Follow written and verbal instructions, policies, and procedures
- Excellent customer service skills
- Establish and maintain effective working relationships with management, employees and the public
- Make decisions based on brief visual observations
- Follow through on challenges as they arise
- Act independently when appropriate
- Learn and apply new training and information
- Record information accurately
- Use tools and equipment appropriate to completing job tasks (i.e. two-way radio)
- Perform manual labor

Working Conditions & Physical Requirements

- This position may include frequent lifting up to 25 lbs, occasional lifting up to 50 lbs and carry 25 lbs up to 100 feet.
- This position requires that the person stand continuously and sit or walk with bending, stooping, squatting, twisting, reaching, and working on irregular surfaces and uneven ground; a full range of motion in the shoulders, arms, hands, wrists, legs, and feet; and manual dexterity and hand-eye coordination; visual acuity as needed to inspect loads
- Must work in extreme outside weather conditions (i.e. hot and cold) with constant exposure to traffic hazards, noise, dust, fumes, grease and unsanitary conditions

Essential Functions

- Essential functions of this position include the ability to effectively and safely perform the duties listed above, in the traffic control / waste disposal and litter control / site maintenance areas, for a full shift (40 hours per week in 4, 10-hour shifts). The position works outside in extreme weather conditions. The nature of these duties cannot be performed in a different location or environment.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.