

TRANS-JORDAN LANDFILL

is now accepting applications for

LANDFILL SITE SPOTTER

Starting Pay: \$15.00 per hour

If you meet the following requirements, apply at Trans-Jordan Landfill, 10473 S. Bacchus Hwy (U-111), S. Jordan, Utah. Your written application will be the basis for determining whether you meet the minimum qualifications and appropriate ranking on the register for this position. ***POSITION IS OPEN UNTIL FILLED***

SUMMARY OF BENEFITS (FULL -TIME PERMANENT POSITION)

Insurance Benefits: Health, Dental, Life, Accidental Death & Dismemberment, Long-term disability

Retirement: Utah State Retirement Systems – Pension Program

Annual Leaves: Annual accrued vacation (96 hrs. per year)
Annual accrued sick leave (96 hrs. per year)

Misc: Employees are currently eligible for a bonus program after completion of their new hire probation (six months). Upon successful completion of new hire probation employees may be eligible for a merit increase.

JOB SUMMARY & MINIMUM QUALIFICATIONS

Shift will be 4, 10 hour shifts – Monday, Tuesday, Friday, Saturday 8:30 a.m. - 6:30 p.m.

See attached job description for information on specific job duties and requirements

No contract exists between Trans-Jordan Cities and its employees with respect to permanent employment, salaries, salary ranges, or employee benefits. Salary, salary ranges and benefits may change as a result of market surveys, job analysis, availability of funds, or changes in policy. Movement within the range is based upon job performance, availability of funds and policies and procedures as they are amended from time to time. All new hires are placed on a six (6) month merit probation, which may be extended for cause.

In the interest of workplace and public safety, all offers of employment (including promotion or a change in job status) are contingent upon successful completion of a chemical screen for the purpose of detecting the presence of alcohol and/or controlled substance in the body.

Trans-Jordan Cities is an Equal Opportunity Employer and provides reasonable accommodation to known disabilities of applicants and employees in compliance with the Americans with Disabilities Act.

DD214 must be submitted with application when claiming Veterans Preference.

August 2021



Landfill Site Spotter

GENERAL PURPOSE

Under general supervision from the Executive Director and Operations Supervisors, performs a variety of semi-skilled work in the direction and control of traffic, inspection of trash and greenwaste, litter control, and recovery of recyclable materials and Household Hazardous Waste (HHW).

EXAMPLES OF DUTIES

- Directs and controls the unloading of vehicles at the appropriate disposal site in coordination with heavy equipment operations.
- Checks tickets to ensure customer is in the proper disposal location and /or receives the appropriate product (greenwaste).
- Effectively communicates with co-workers to ensure operations run in a smooth, efficient, and safe manner. Notifies heavy equipment operators of potentially harmful or unsafe situations. Communicates with scalehouse personnel to ensure operations are processed in the correct manner.
- Performs random load checks to include keeping daily records and completes rejections slips as needed.
- Performs visual and verbal inspection/verification of all vehicles and waste to prevent the disposal of hazardous or unauthorized waste; inspects greenwaste materials to ensure unwanted and potentially undesirable (i.e. garbage, metals, large stumps) items are not included in grinding process.
- Direct operations of the recycling facility and actively separates and salvages recyclable and HHW materials from disposal loads.
- Follows all written and non-written safety standards to ensure personal, co-worker, and customer safety; performs all job duties in a manner to ensure employee and customer safety; wears appropriate safety equipment as directed.
- Performs daily litter control on the landfill and roads coming to the landfill.
- Maintains weed control around landfill buildings and fences.
- In the absence of HHW Personnel, accepts Household Hazardous Waste (HHW) for temporary placement on HHW carts.
- Collects and disposes of waste, shovels snow, maintains outside sidewalk, and assists in keeping outside premises in an orderly condition.
- Performs other duties as assigned.

May be required to perform duties in other job descriptions, as qualified.

MINIMUM QUALIFICATIONS

Education and Experience

- Six (6) months of experience in a field closely related to these duties; OR
- An equivalent combination of closely related education and/or experience.

Special Requirements

- Valid Utah driver's license and remain insurable
- Must pass a Trans-Jordan Physical, Drug Screen, and Background Check
- May be asked to work overtime

Necessary Knowledge, Skills, and Abilities

Knowledge of:

- Landfill regulations and procedures; traffic control - flagging; hazardous waste material; gun handling and safety; pyrotechnics; some knowledge of appropriate safety practices and techniques.

Ability to:

- Perform heavy manual labor; exercise safety procedures - OSHA; follow written and verbal instructions; maintain effective working relationships with management, employees and the general public; make decisions based on brief visual observations.

Skilled in:

- Using a two-way radio; safe and *appropriate* operation of Trans-Jordan vehicles.

Working Conditions

- This position may include frequent lifting up to 25 lbs, occasional lifting up to 50 lbs and carry 25 lbs up to 100 feet. This position requires that the person stand continuously and sit or walk with bending, stooping, squatting, twisting, reaching, and working on irregular surfaces. There is frequent exposure to disagreeable elements such as dusts and odors. Environmental conditions include winter and summer weather conditions (heat, cold, dampness, wind) and other elements inherent to a landfill.

- Essential Functions of the Job