

TRANS-JORDAN LANDFILL

is now accepting applications for

HEAVY EQUIPMENT OPERATOR

Starting Pay: \$18.45 – \$20.30 per hour (DOE)

If you meet the following requirements, apply at Trans-Jordan Landfill, 10473 S. Bacchus Hwy (U-111), S. Jordan, Utah. Your written application will be the basis for determining whether you meet the minimum qualifications and appropriate ranking on the register for this position. ***POSITION IS OPEN UNTIL FILLED***

SUMMARY OF BENEFITS (FULL -TIME PERMANENT POSITION)

Insurance Benefits: Health, Dental, Life, Accidental Death & Dismemberment, Long-term disability

Retirement: Utah State Retirement Systems – Pension Program

Annual Leaves: Annual accrued vacation (96 hrs. per year)
Annual accrued sick leave (96 hrs. per year)

Misc: Employees are currently eligible for a bonus program after completion of their new hire probation (six months). Upon successful completion of new hire probation employees may be eligible for a merit increase.

JOB SUMMARY & MINIMUM QUALIFICATIONS

Shift will be 4, 10 hour shifts – one shift will be on Saturday 8:30 a.m. - 6:30 p.m.
(Shift will be determined but will either be Mon, Tues, Fri, Sat OR Wed – Sat)

See attached job description for information on specific job duties and requirements

No contract exists between Trans-Jordan Cities and its employees with respect to permanent employment, salaries, salary ranges, or employee benefits. Salary, salary ranges and benefits may change as a result of market surveys, job analysis, availability of funds, or changes in policy. Movement within the range is based upon job performance, availability of funds and policies and procedures as they are amended from time to time. All new hires are placed on a six (6) month merit probation, which may be extended for good cause.

In the interest of workplace and public safety, all offers of employment (including promotion or a change in job status) are contingent upon successful completion of a chemical screen for the purpose of detecting the presence of alcohol and/or controlled substance in the body.

Trans-Jordan Cities is an Equal Opportunity Employer and provides reasonable accommodation to known disabilities of applicants and employees in compliance with the Americans with Disabilities Act.

DD214 must be submitted with application when claiming Veterans Preference.

October 2020



HEAVY EQUIPMENT OPERATOR 2

GENERAL PURPOSE

Under general supervision from the Operations Supervisors, performs a variety of semi-skilled and skilled work in the operation of light and heavy-duty equipment used in construction and maintenance of the waste disposal landfill and green waste operations.

EXAMPLE OF DUTIES

- Excavates and hauls soil necessary in the construction of cells for solid waste disposal, including the ability to read cut and fill stakes.
- Uses technical skill and correct operating techniques to spread, grade, compact and bury refuse to maintain daily sanitary disposal operation.
- Constructs and maintains gravel roads, drainage ditches, and soil berms to accommodate all-weather conditions.
- Operates equipment at the Public Convenience Center (PCC) providing efficient and safe service to customers.
- Performs visual and verbal inspection / verification of vehicles and solid waste to prevent the disposal of hazardous or unauthorized waste; items that may jeopardize safety and equipment; notifies management if hazardous waste is found.
- Operates loader in the green waste area to maintain an efficient pile, provide clear dumping area, and spread special loads as directed for cleaning purposes and screening.
- Visually inspects green waste materials to ensure unwanted and potentially undesirable (i.e. garbage, metals, large stumps) items are not included in grinding process.
- Uses loader to feed green waste to trackhoe operator for grinding; places ground woodchips into stockpiles.
- Operates trackhoe and grinder in a efficient manner consistent with the proper mixing of materials to ensure productivity and proper wear of grinder.
- Safely and efficiently loads compost, woodchips, etc. into customer vehicles utilizing the appropriate loader dependent upon size of vehicle.
- Ability to back up composting operation (i.e. run windrow turner, take temperatures, etc.)
- Follows all written and non-written safety standards to ensure personal safety and safe operation of heavy equipment.
- Wears appropriate safety equipment when needed; performs all job duties in a manner to ensure employee and customer safety.
- Assists with the recovery of recyclable materials.
- Performs complete daily walk around to ensure equipment is operable and ready for use (i.e. check fluids, fire system, etc.).
- Cleans cabs, performs routine maintenance (i.e. grease, use air compressor on radiators, grinder and loader), may assist the mechanic in maintenance and repair of assigned equipment.
- Reports mechanical problems for shop repair; field tests repaired equipment to insure operating efficiency.
- Follows standard operating procedures in handling of fuel, oil, and grease to prevent personal injury.

- Trains less experienced personnel in the proper use and care of equipment using knowledge and skill in landfill and green waste operations.
- Fights refuse and green waste fires. Utilizes specific fire fighting techniques in controlling and fighting refuse and green waste fires.
- Performs related duties as required.

May be required to perform duties in other job descriptions, as qualified.

- Indicates Essential Functions of the job.

MINIMUM QUALIFICATIONS

Education and Experience

- Minimum High School graduate or equivalent and four (4) years experience as an equipment operator OR any equivalent combination of experience and education (above High School Degree).

Special Requirements

- Must have a valid Utah Driver's License and remain insurable;
- Must pass a Trans-Jordan Physical and Drug Screen
- May be required to work overtime;
- May be called upon for emergency response;
- Must successfully pass equipment operation proficiency exam;
- Must have completed a Landfill Operator Training course or complete within two (2) years

Necessary Knowledge, Skills and Abilities

Knowledge of:

- Equipment operating principles, procedures, and maintenance; hazards and safety precautions relating to equipment operations; solid waste disposal standards and procedures; green waste grinding procedures, and earthwork principles and operation; fire fighting at landfill and green waste operations.

Ability to:

- Operate assigned equipment under adverse conditions; read cut and fill stakes; perform minor equipment maintenance and repair; follow standard safety practices and procedures common to equipment operation work; follow written and verbal instructions; establish effective working relationships with management, employees and the general public; make decisions based on brief visual observations; perform heavy manual labor

Skilled in:

- Operation of a variety of light and heavy duty equipment as assigned; i.e. trash compactor, loader, trackhoe, smooth drum compactor, dozer, scraper, backhoe, or motorgrader (as assigned) grinder, screener, windrow turner.

Working Conditions

- This position may include frequent lifting up to 25 lbs, occasional lifting up to 50 lbs and carry 25 lbs up to 100 feet. This position requires that the person stand continuously and sit or walk with bending, stooping, squatting, twisting, reaching, and working on irregular surfaces. There is frequent exposure to disagreeable elements such as dusts and odors. Environmental conditions include winter and summer weather conditions (heat, cold, dampness, wind) and other elements inherent to a landfill.