

# TRANS-JORDAN LANDFILL

is now accepting applications for

## TRUCK DRIVER

**Starting Pay: \$16.30 per hour**

If you meet the following requirements, apply at Trans-Jordan Landfill, 10473 S. Bacchus Hwy (U-111), S. Jordan, Utah. Your written application will be the basis for determining whether you meet the minimum qualifications and appropriate ranking on the register for this position. ***POSITION IS OPEN UNTIL FILLED***

### **SUMMARY OF BENEFITS (FULL -TIME PERMANENT POSITION)**

Insurance Benefits: Health, Dental, Life, Accidental Death & Dismemberment, Long-term disability

Retirement: Utah State Retirement Systems – Pension Program

Annual Leaves: Annual accrued vacation (96 hrs. per year)  
Annual accrued sick leave (96 hrs. per year)

Misc: Employees are currently eligible for a bonus program after completion of their new hire probation (six months). Upon successful completion of new hire probation employees may be eligible for a merit increase.

### **JOB SUMMARY & MINIMUM QUALIFICATIONS**

Shift will be 4, 10 hour shifts – one shift will be on Saturday 8:30 a.m. - 6:30 p.m.  
(Shift will be determined but will either be Mon, Tues, Fri, Sat OR Wed – Sat)

See attached job description for information on specific job duties and requirements

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No contract exists between Trans-Jordan Cities and its employees with respect to permanent employment, salaries, salary ranges, or employee benefits. Salary, salary ranges and benefits may change as a result of market surveys, job analysis, availability of funds, or changes in policy. Movement within the range is based upon job performance, availability of funds and policies and procedures as they are amended from time to time. All new hires are placed on a six (6) month merit probation, which may be extended for cause.

***In the interest of workplace and public safety, all offers of employment (including promotion or a change in job status) are contingent upon successful completion of a chemical screen for the purpose of detecting the presence of alcohol and/or controlled substance in the body.***

Trans-Jordan Cities is an Equal Opportunity Employer and provides reasonable accommodation to known disabilities of applicants and employees in compliance with the Americans with Disabilities Act.

DD214 must be submitted with application when claiming Veterans Preference.

*July 2020*



# TRUCK DRIVER

## GENERAL PURPOSE

Under general supervision of the Deputy Director and Operations Supervisors at Trans Jordan, performs a variety of semi-skilled and skilled work in the operation of the water truck and waste transport truck. Directs and controls commercial and private vehicles access to the landfill in general and the working face in particular.

## EXAMPLES OF DUTIES

- Operation of water truck or 730 water wagon to control dust on the landfill roads and for misc. dirt work dust control as required.
- Operation of the waste transport truck to haul material between various operations as well as off-site facilities.
- Operates Service Truck to fuel heavy equipment when needed.
- Operates Snow Plow and Salter to clean roads when needed.
- Water compost piles as needed.
- Reports mechanical problems for shop repairs, field tests repaired vehicle to ensure operating efficiency.
- Performs visual and verbal inspection/verification of loaded vehicles to minimize disposal of hazardous or unauthorized waste. Instructs public as to the proper disposal of various excluded types of waste material in compliance with local, State and Federal laws. Notifies Operations Supervisor if excluded wastes are encountered.
- Enforces landfill safety requirements and procedures.
- Fills in as a Spotter as needed and assigned. *(See Spotter job description for duties)*  
May accept Household Hazardous Waste (HHW) for temporary placement in the HHW building.  
May direct operations of the recycling facility.  
Performs other duties as assigned.

## MINIMUM QUALIFICATIONS

### Education and Experience

- Minimum high school graduate or equivalent.
- 2 years experience as a water truck driver or waste transport truck driver, or six months experience as a landfill spotter or scalehand or any combination of education and experience.

### Special Requirements

- Must have a valid CDL Utah Drivers License or the ability to obtain CDL before filling the position and remain insurable.
- Must pass a Trans-Jordan physical and drug screen.
- May be required to work overtime.
- May be called upon for emergency response.

### Necessary Knowledge, Skills, and Abilities

- A working knowledge of driving a water truck, waste transport truck, larger ten wheel dump truck, or tractor trailer rigs and snow plow vehicle.

- Working knowledge of the hazards and safe driving requirements common to driving a water truck and waste transport truck.
- Working knowledge of minor equipment maintenance and repair.
- Knowledge of solid waste management practices concerning recognition, inspection, notification, and disposing of solid and liquid hazardous waste.
- Skill in the operation of multi-speed transmissions.
- Ability to lawfully and safely operate water truck and waste transport truck on public roads.
- Ability to recognize adverse road conditions and adjust speed and driving practices.
- Ability to perform heavy manual labor, follows OSHA safety procedures, and follow written and verbal instructions.
- Ability to make decisions based upon brief visual observations.
- Maintain effective working relationships with other employees and the general public.

#### Working Conditions

- This position may include frequent lifting up to 25 lbs, occasional lifting up to 50 lbs and carry 25 lbs up to 100 feet. This position requires that the person stand continuously and sit or walk with bending, stooping, squatting, twisting, reaching, and working on irregular surfaces. There is frequent exposure to disagreeable elements such as dusts and odors. Environmental conditions include moderate winter and summer weather conditions (heat, cold, dampness, wind) and other elements inherent to a landfill.

- Essential Functions of the Job