

TRANS-JORDAN LANDFILL
is now accepting applications for

Household Hazardous Waste Technician
Starting Pay: \$19.56 per hour

If you meet the following requirements, apply at Trans-Jordan Landfill, 10473 S. Bacchus Hwy (U-111), S. Jordan, Utah. Your written application will be the basis for determining whether you will be contacted to interview for this position. **POSITION IS OPEN UNTIL FILLED**

SUMMARY OF BENEFITS (FULL -TIME PERMANENT POSITION)

Insurance Benefits: Health, Dental, Life, Accidental Death & Dismemberment, Long-term disability

Retirement: Utah State Retirement Systems – Pension Program and 401(k) Match (up to 5%)

Annual Leaves: Annual accrued vacation (96 hrs. per year)
Annual accrued sick leave (96 hrs. per year)

Misc: Employees are currently eligible for a bonus program after completion of their new hire probation (six months). Upon successful completion of new hire probation employees may be eligible for a merit increase.

JOB SUMMARY & MINIMUM QUALIFICATIONS

Shift will be 4, 10 hour shifts – Monday, Tuesday, Friday, Saturday 8:30 a.m. - 6:30 p.m.

See job description below for information on specific job duties and requirements

No contract exists between Trans-Jordan Cities and its employees with respect to permanent employment, salaries, salary ranges, or employee benefits. Salary, salary ranges and benefits may change as a result of market surveys, job analysis, availability of funds, or changes in policy. Movement within the range is based upon job performance, availability of funds and policies and procedures as they are amended from time to time. All new hires are placed on a six (6) month merit probation, which may be extended for cause.

In the interest of workplace and public safety, all offers of employment (including promotion or a change in job status) are contingent upon successful completion of a chemical screen for the purpose of detecting the presence of alcohol and/or controlled substance in the body.

Trans-Jordan Cities is an Equal Opportunity Employer and provides reasonable accommodation to known disabilities of applicants and employees in compliance with the Americans with Disabilities Act.

DD214 must be submitted with application when claiming Veterans Preference.

January 2023

Summary / Objective

Under direction of the Executive Director, HHW Supervisor and Operations Supervisors, collects and processes Household Hazardous Waste (HHW) from residents and facility and performs various HHW operations and environmental tasks.

Duties / Responsibilities

Household Hazardous Waste:

- Uses knowledge of chemistry to accurately screen, segregate, bulk, and lab pack a wide range of chemicals in a safe manner.
- Screens and segregates chemicals in a manner that ensures reactive materials do not come in contact with other incompatible substances
- Collects HHW from private individuals and small businesses assesses generator status of incoming loads and accepts or rejects waste according to applicable hazardous waste laws and regulations and Trans-Jordan procedures.
- Documents illegal waste shipments brought to the HHW facility, recommends alternate disposal options to customers with illegal or rejected materials, and notifies the proper authorities
- Inspects waste unloaded on the PCC for appropriate transfer to the HHW facility
- Cleans, maintains, and inspects the specialized waste processing equipment (air compressor, fuel transfer pump, etc.).
- Cleans, maintains, inspects for damage, and properly stores specialized PPE, repairs or replace damaged PPE.
- Performs required housekeeping tasks in order to maintain a safe work environment by containing and cleaning up spills or leaks, storing equipment properly, and general area organization
- Selects and diverts useable products through the public reuse center.
- Assists various contractors with the shipping of hazardous waste by contacting them when materials need to be shipped, loading hazardous materials into trucks, and ensuring that all containers are marked in accordance with DOT standards.
- Inspects and secures the hazardous waste facility before leaving, ensuring that all hazardous materials are contained safely inside the facility when closed or unattended.
- Remains current on all state and federal regulations pertaining to OSHA, EPA, and DOT
- Performs extraction of fuels from lawn mowers, snow blowers, etc.
- Works with personnel from the Salt Lake Valley Health Department to ensure proper processing of chemicals.
- Perform accurate assessment of small business loads including identifying, classifying, weighing of material and completion of paperwork.
- Coaches and trains less knowledgeable personnel in the safest and most efficient manner to perform household hazardous materials duties
- Operates Forklift

Landfill Spotter:

- Performs duties for traffic control / waste disposal as outlined in the Landfill Site Spotter job description

Safety:

- Follows all written and non-written safety standards to ensure personal, co-worker, and customer safety
- Performs all job duties in a manner to ensure employee and customer safety
- Notifies Supervisor of potentially harmful or unsafe situations
- Wears appropriate PPE as directed

Other:

- Responsible for proper care and maintenance of equipment, tools and vehicles assigned
- Performs other job-related duties as assigned or duties in other job descriptions, as qualified

Minimum Qualifications

Education and Experience

- High School Graduate (or GED) and 2 years' experience in a field closely related to these duties OR graduation for an accredited college or technical school with an Associate's Degree in Hazardous Material Management, Chemistry, or closely related field.

Special Requirements

- Valid Utah driver's license and remain insurable
- Must pass a Trans-Jordan Physical, Drug Screen, and Background Check
- Must have and maintain Forklift Certification
- Must pass a Trans-Jordan physical exam for hazardous materials and retain certification
- Must pass a Respirator Physical Exam and retain certification.

Necessary Knowledge, Skills, and Abilities

- Perform duties in a safe manner
- Knowledge of landfill regulations and procedures
- Ability to direct traffic efficiently and safely
- Follow written and verbal instructions, policies, and procedures
- Excellent customer service skills
- Establish and maintain effective working relationships with management, employees and the public
- Make decisions based on brief visual observations
- Evaluate emergency situations and make appropriate decision
- Follow through on challenges as they arise
- Act independently when appropriate
- Learn and apply new training and information
- Record information accurately
- Use tools and equipment appropriate to completing job tasks (i.e. two-way radio)
- Perform physically demanding activities for extended periods of time in an outdoor environment while wearing respiratory equipment and other protective gear.
- Chemistry - as related to hazardous materials
- Classification, identification, and verification of various hazardous materials
- Specialized hazardous material control and containment techniques and decontamination procedures
- Federal and State regulations relating to RCRA, OSHA, DOT, and EPA Subtitle C and D criteria
- Use of specialized Personal Protective Equipment
- Work on computer programs related to job specific duties
- Safely operate a forklift

Working Conditions & Physical Attributes

- This position may include frequent lifting up to 35 lbs, occasional lifting up to 50 lbs and carry 35 lbs up to 100 feet.
- This position requires that the person stand continuously and sit or walk with bending, stooping, squatting, twisting, reaching, and working on irregular surfaces and uneven ground; a full range of motion in the shoulders, arms, hands, wrists, legs, and feet; and manual dexterity and hand-eye coordination; visual acuity as needed to inspect loads
- Must work in extreme outside weather conditions (i.e. hot, cold, dampness, wind) with constant exposure to traffic hazards, noise, dust, fumes, grease and unsanitary conditions.

Essential Functions

- Essential functions of this position include the ability to effectively and safely perform the duties listed above, in the HHW Duties as well as duties as a traffic control / waste disposal of a Landfill Spotter, for a full shift (40 hours per week in 4, 10-hour shifts). The position works outside in extreme weather conditions. The nature of these duties cannot be performed in a different location or environment.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.